









About Kenbright





Organization Structure

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insurance brokerage

Brokerage

KENBRIGHT INSURANCE BROKERS (Flagship company) Established in 1993

Key Brokerage Services

- Motor Insurance
- Home Insurance
- Life Insurance
- Group Insurance
- SME Insurance
- Specialist Insurance
- Climate Insurance
- Online

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medical insurance provider

Medical Insurance

KENBRIGHT HEALTH ADMINISTRATORS
Established in 2005

Key Health Services

- Medical Insurance
- Group Medical Insurance
- Mint Health
- Medical Insurance Administration
- International Private Medical Insurance (IPMI)
- Thirty Party Administration -Medical Claims
- Member Education
 - Online © 2019 Kenbrig

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actuarial & financial services

Advisory

KENBRIGHT ACTUARIAL & FINANCIAL SERVICES
Established in 2015

Key Advisory Services

- Regulatory Compliance & Liaison
- Actuarial Services
- Product Development
- Appointed Actuary Services
- Enterprise Risk Management
- Pension Consulting
- Investment Policy Statement

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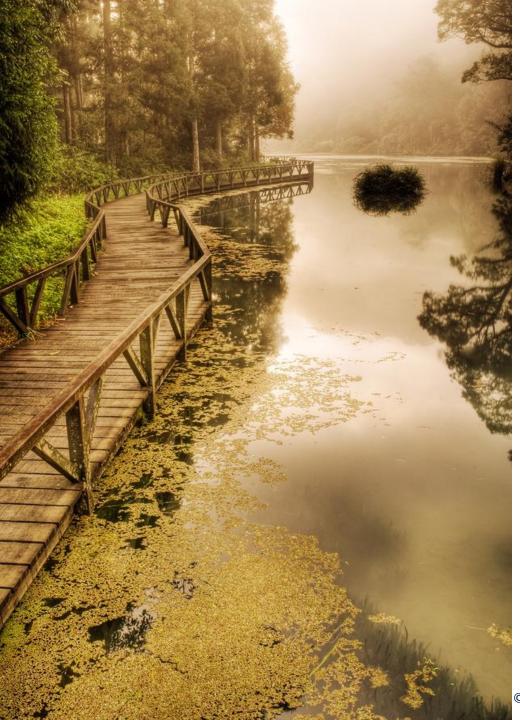
reinsurance brokers

Reinsurance

KENBRIGHT REINSURANCE BROKERS
Established in 2017

Key Brokerage Services

- Reinsurance analytics
- Treaty Reinsurance
- Facultative Reinsurance, Binders & Line Slips
- Rating Advisory
- Client Services



Agenda





Talking Points

- Survey Information
- Methodology
- Survey Findings
- Observations CSI

Conclusions & Recommendations



Survey Information



Background

- A key regulatory agenda for IRA is proper treatment of customers by insurers
- IRA rolled out the Treating Customers Fairly Framework (TCF) in January 2017
- Framework obligates insurers to adhere to a set of requirements to ensure fair treatment of insurance customers



Survey Information



Objectives of the Survey

- Assess extent to which:
 - Consumers of insurance services are confident that the insurance companies they deal with have a corporate **culture** of treating customers fairly
 - **Products and services** marketed and sold by insurance companies are designed to **meet the needs of identified consumer groups** and that they are targeted accordingly
 - Consumers are provided with clear information and kept appropriately informed before, during and after buying insurance
 - The advice received by consumers is deemed suitable and consider their circumstances
 - Consumers are provided with insurance products that **perform** as insurance companies have led them to expect
 - Consumers do not face unreasonable post-sale barriers imposed by insurance companies to change product, switch provider, submit a claim or make a complaint



Survey Information



Limitations of the Study

- Some respondents filled the questionnaires partially and avoided questions that they considered intrusive and personal
- Unwillingness to share customer details by some of the identified insurance companies citing data protection policies
- Some respondents contacted were reluctant to cooperate, thinking that they were being asked to buy insurance
- The Survey employed a purposive sampling approach which may result into biasness







Methodology







Identification of appropriate data collection

tools and

methods

Data

Collection and

Analysis

Review of the TCF Framework Formulation of research questions in line with the objectives







Survey Design

 Mixed research methodology – both qualitative and quantitative data collected and analysed

Target Sample

- Insurance Customers from Motor, Medical, Fire, Life & Miscellaneous classes
- Customers from the Authority's complaints register (as Control Group)
- Key informants from various stakeholder groups

Methodology





Sample Selection

- 1. Purposive Sampling for:
 - classes of insurance ensure appropriate Mix of consumers for:
 - life & Non-life products
 - compulsory & non-compulsory products
 - high and low claim prone products
 - key informants knowledgeable about insurance and aggregators of insurance customers
- 2. Random selection *insurance customers*









Data Collection

Data was collected between 04th May 2019 and 04th June 2019 through:

Questionnaires (for insurance customers)

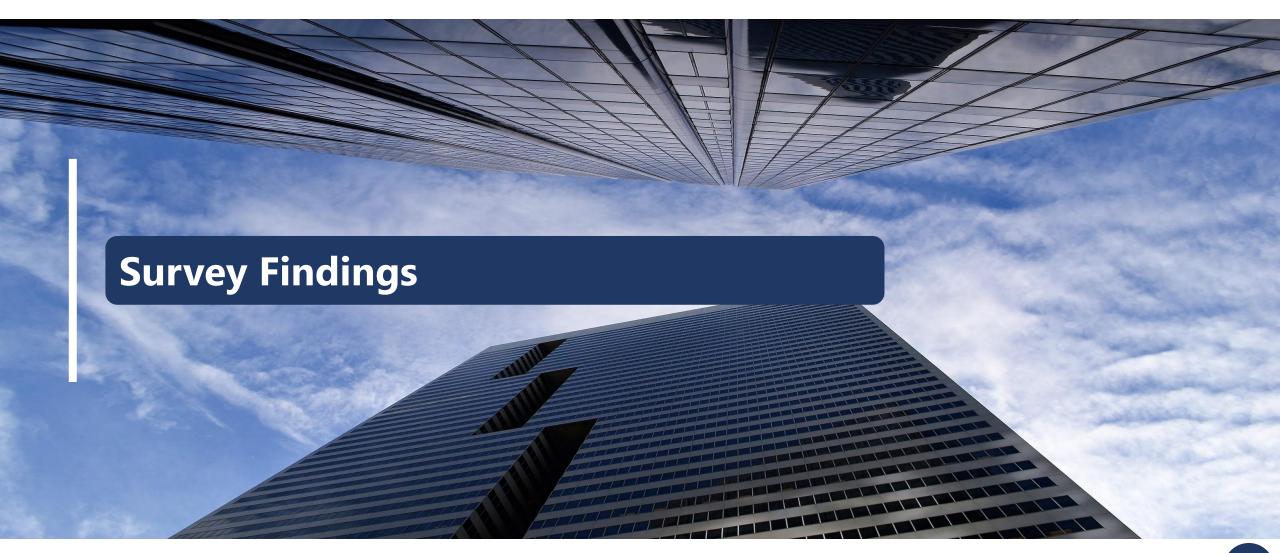
One-on-one Interviews (for key informants)

Data Analysis

- Qualitative Data Narrative analysis
- Quantitative data Statistical tools: Excel, SPSS & Power BI









Survey Findings Response Rate



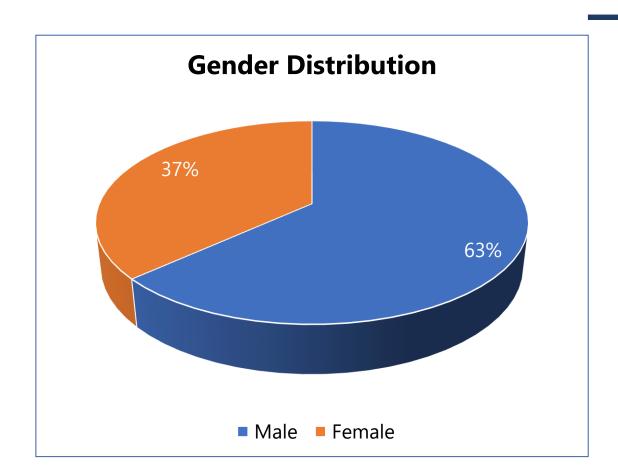
Sample Description	Sample Constituted	Responses Received	Response Rates
Insurance Customers	1,323	578	44%
Key Informants	28	13	46%
Total	1,351	591	44%

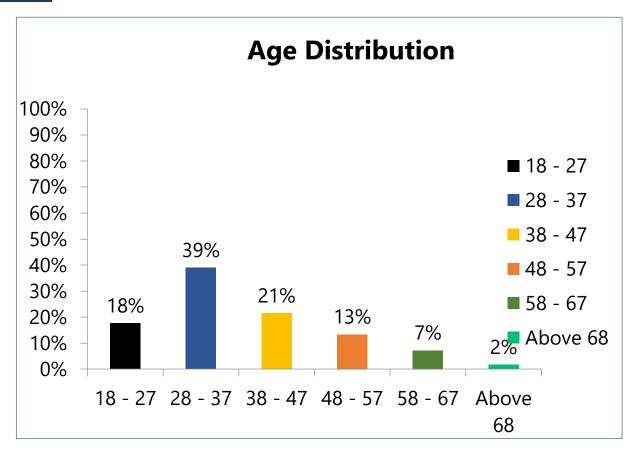


Survey Findings Socio-Economic Characteristics of Respondents









More male respondents

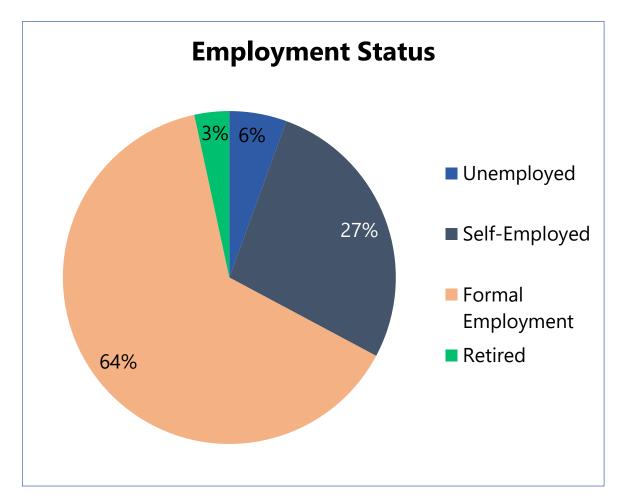
 Majority of insurance consumers are youthful (18 – 37 years) – 57%

Survey Findings





Socio-Economic Characteristics of Respondents



• Over 90% of the respondents are in employment

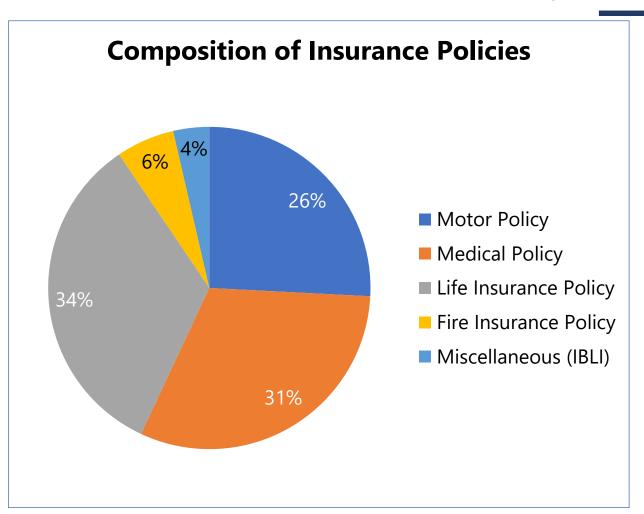


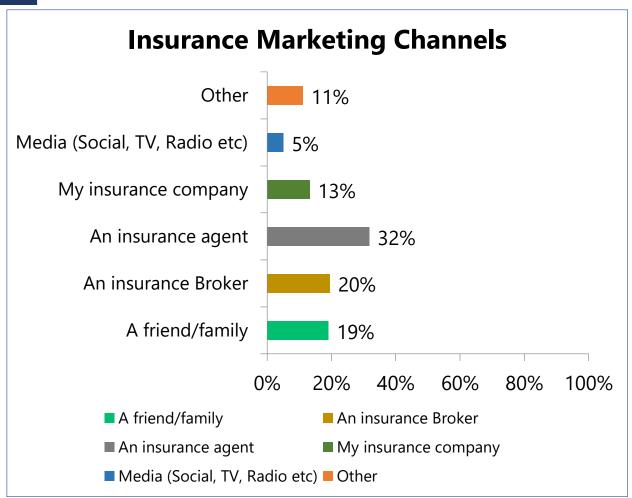
Survey Findings





Summary of Insurance Policies Data



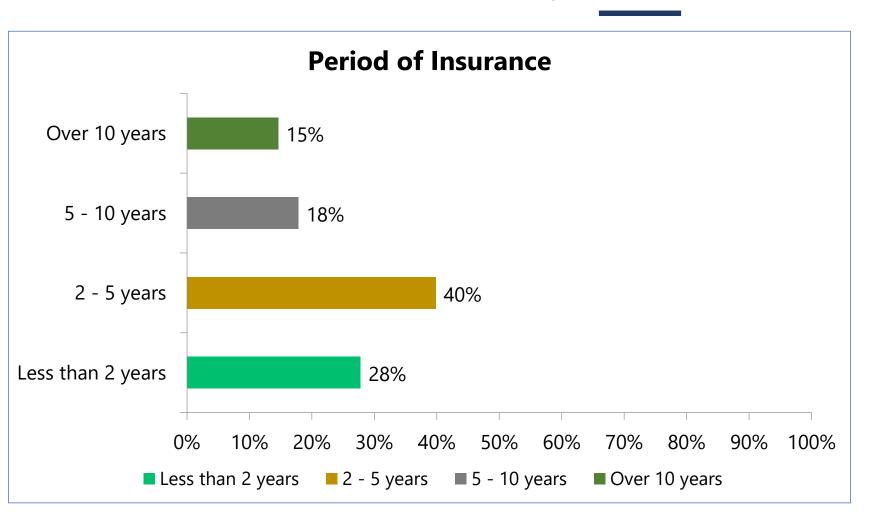


• 34% of the respondents had Life Insurance while 31% had Medical Insurance

Survey Findings



Summary of Insurance Policies Data



- 28% have had insurance for a period of less than two years.
- This proportion is critical in the Survey given that they have been on cover within the period that the TCF framework was being implemented by insurance providers



Survey Findings: Outcome 1





Culture

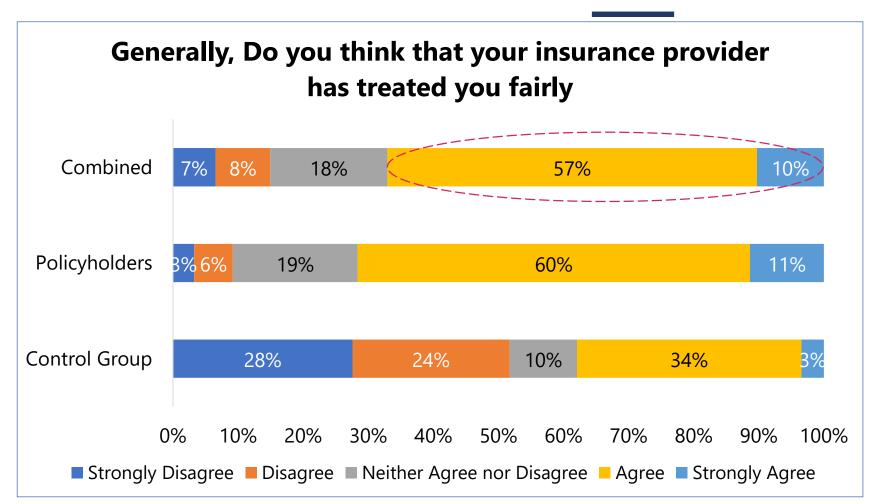
- 60% of respondents experienced improved treatment by insurance providers
- 25% of respondents unsure if there had been any improvements
- IRA stated having recorded **greater compliance** by providers on this TCF outcome; several insurers have set up fully functional customer service departments

Survey Findings: Outcome 1





Culture



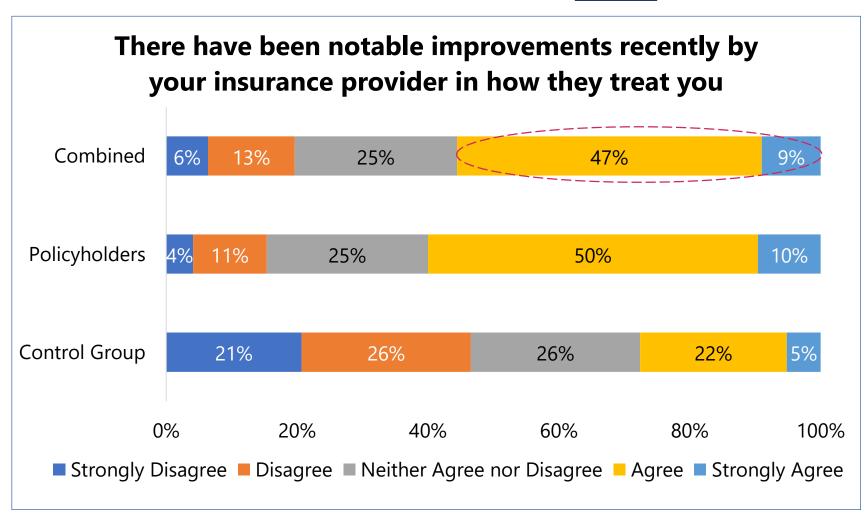
 67% of respondents generally agreed that they have been treated satisfactorily

Survey Findings: Outcome 1





ulture



 56% of respondents have observed improvements in how providers treat them

Survey Findings: Outcome 2





Products and Services

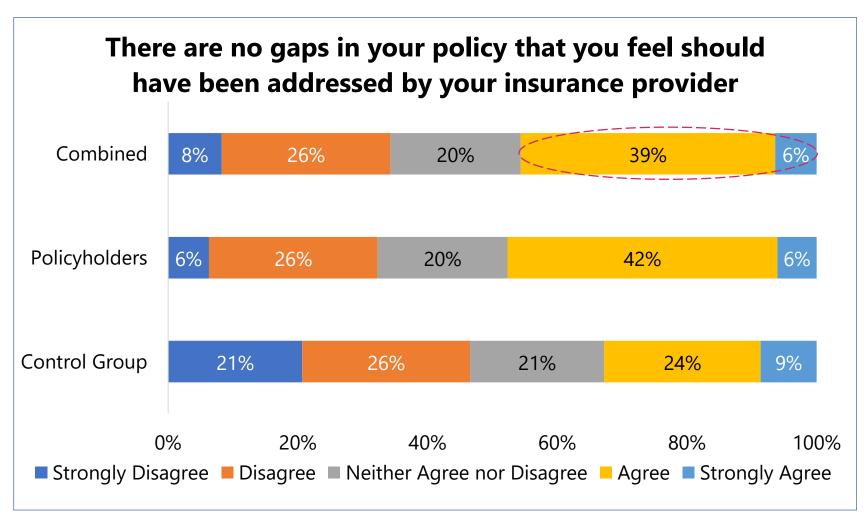
- Respondents felt that life products such as education policies and annuities broadly mirror customer needs
- Other products generally cited as generic and not tailored for today's customer, and lacked innovation
- Findings underscored that customers will buy a product due to its value proposition; insurers must therefore enhance value by considering innovative products and services
- Respondents generally felt that limited research is conducted by insurers on new products

Survey Findings: Outcome 2





Products and Services



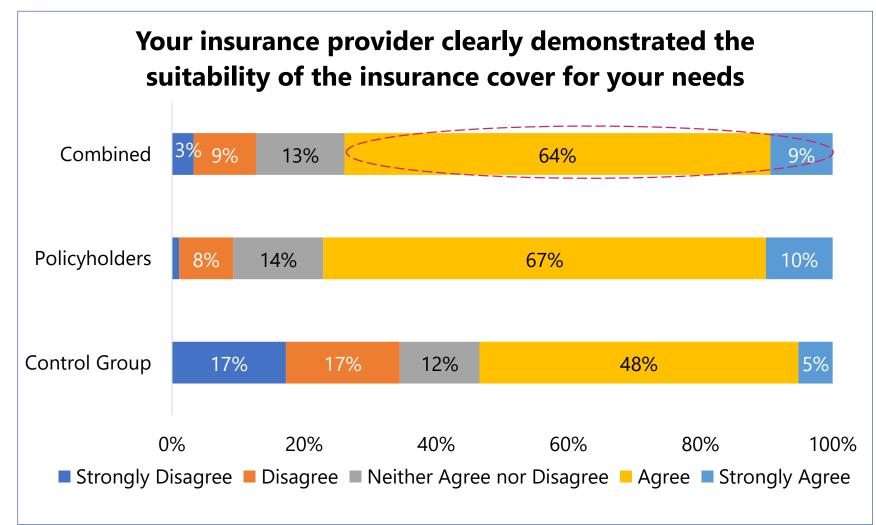
 45% of respondents agreed that there were no gaps in their policies

Survey Findings: Outcome 2





Products and Services



 73% of respondents agreed that their insurance covers were adequate for their needs

Survey Findings: Outcome 3





Clear and Appropriate Information

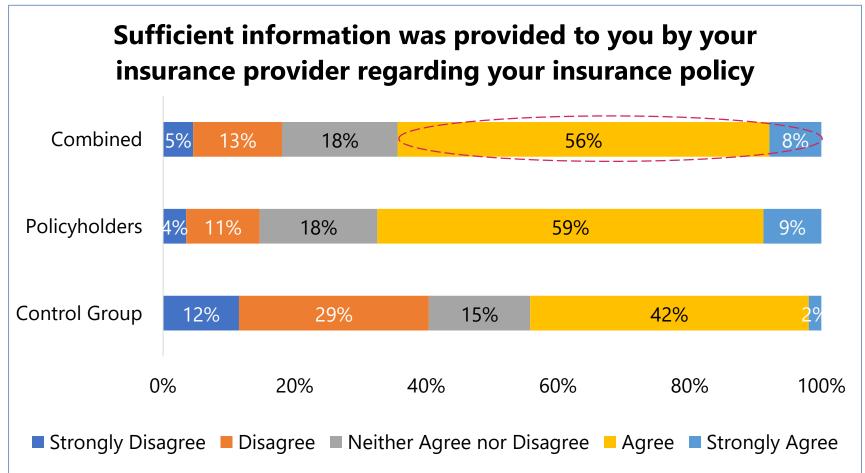
- Outcome requires that insurance customers are provided with clear information and are kept informed before, during and after point of sale
- Includes information on the insurance coverage, any exclusions, all terms and conditions and any material information that customers need to know before and after contracting
- Respondents felt that the **standardization of policies** and use of **easier contract language** have improved policies and made them friendlier
- Respondents felt that further, **brochures** summarizing key cover features should be given to customers at point of purchase

Survey Findings: Outcome 3





Clear and Appropriate Information



 64% of respondents felt adequate information on their policies was provided

Survey Findings: Outcome 4





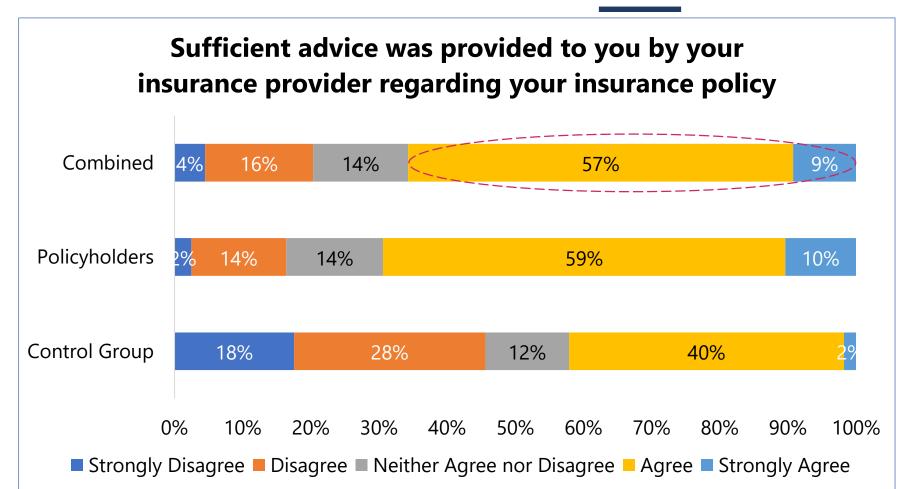
Customer Advice

- Huge information asymmetry exists whereby providers hold information regarding the product which customers are unaware of
- Some respondents felt that some salespeople lack the capacity to offer proper advice
- Insurers also viewed by some respondents as holding back useful information until point of claim

Survey Findings: Outcome 4 Customer Advice







66% of respondents agreed that they received enough advice

Survey Findings: Outcome 5





Products Performance & Expectations

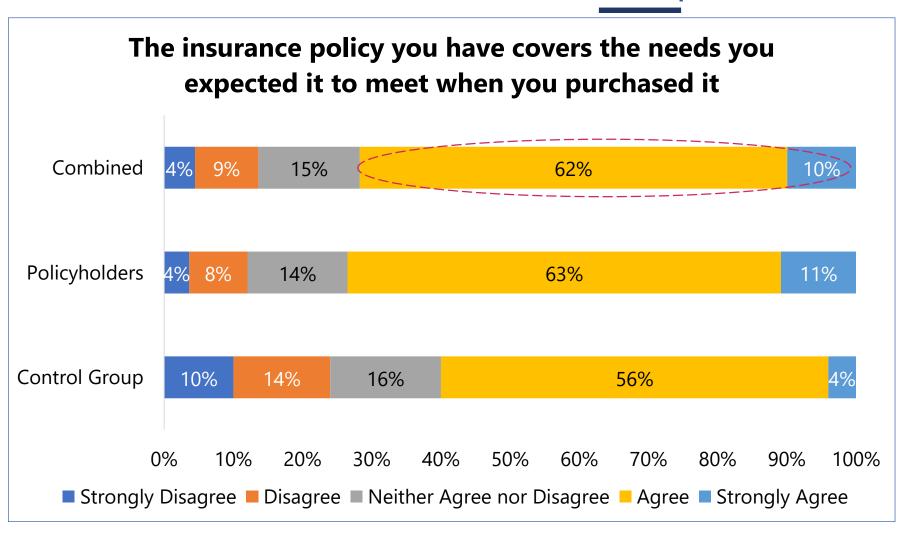
- Findings showed that due to limited awareness and understanding or due to misselling, many customers ended up getting what they did not expect
- The problem was partly attributable to a lack of understanding of the policy terms and conditions by customers or the lack of full disclosure of the same by the providers
- 58% of the respondents highlighted that their policy contained exclusions and limitations which **diluted their covers** e.g. excessive deductibles and exclusions such as chronic conditions

Survey Findings: Outcome 5





Performance & Expectations



 72% of respondents felt that their covers performed as per their expectation

Survey Findings: Outcome 6





Claims & Complaints Handling

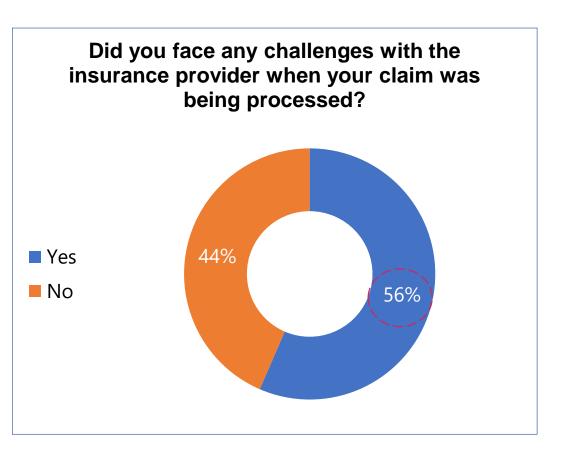
- Respondents complained of long delays in compensation: e.g. motor claimants cited inadequate compensation due to supposed undervaluation of their assets, as well as low limit to injury claims at KES 3 million while judgments were higher thus exposing the customers
- Some insurers perceived to delay claim payments due to lack of liquidity
- 10% of respondents who had not renewed their cover attributed this to delay/non-payment of previous claims

Survey Findings: Outcome 6





Claims & Complaints Handling



You were satisfied with the way the insurance provider handled your complaint Combined 23% 19% Policyholders 15% 25% 7% 29% 24% **Control Group** 66% 20% 7% 5% 9 0% 20% 40% 60% 80% 100% ■ Strongly Disagree ■ Disagree ■ Neither Agree nor Disagree ■ Agree ■ Strongly Agree

56% of respondents with previous claims experienced challenges during claims processing

52% of respondents who had previously complained were not satisfied with how complaints were handled









Observations

Key Findings





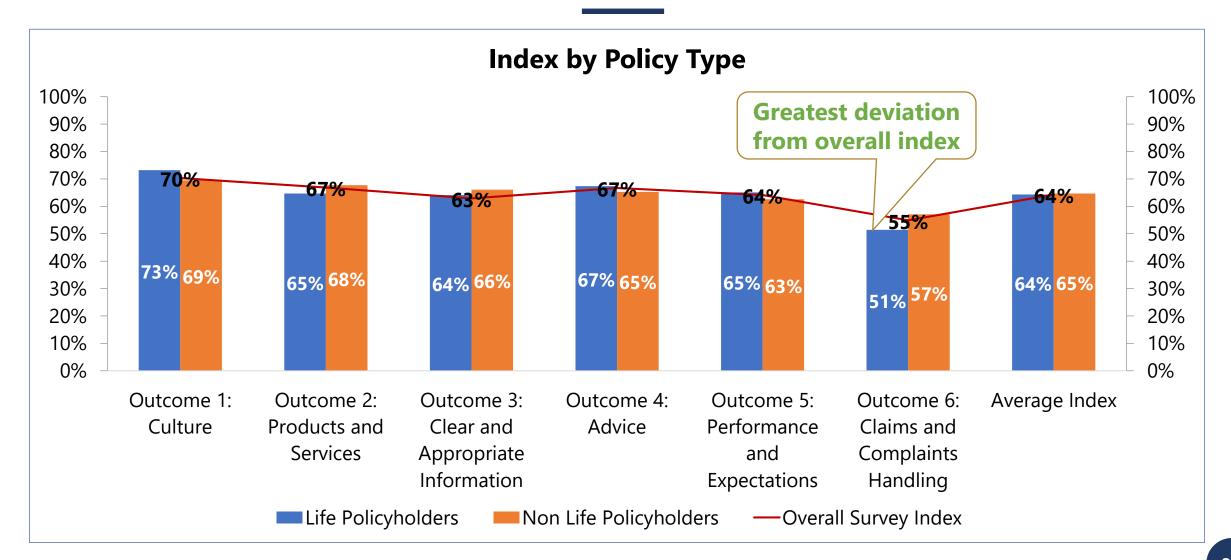
Survey findings translated into Insurance Customer Satisfaction Index

Outcome	Index
Outcome 1: Culture	70%
Outcome 2: Products and Services	67%
Outcome 3: Clear and Appropriate Information	63%
Outcome 4: Advice	67%
Outcome 5: Performance and Expectations	64%
Outcome 6: Claims and Complaints Handling	55%
Overall Index	64%

Observations



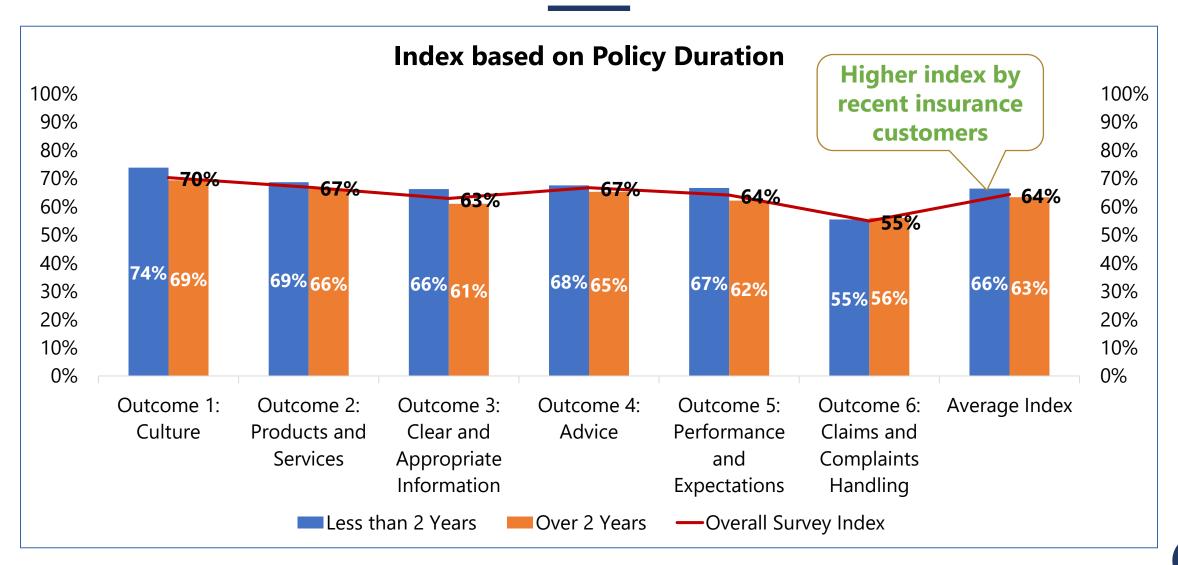




Observations



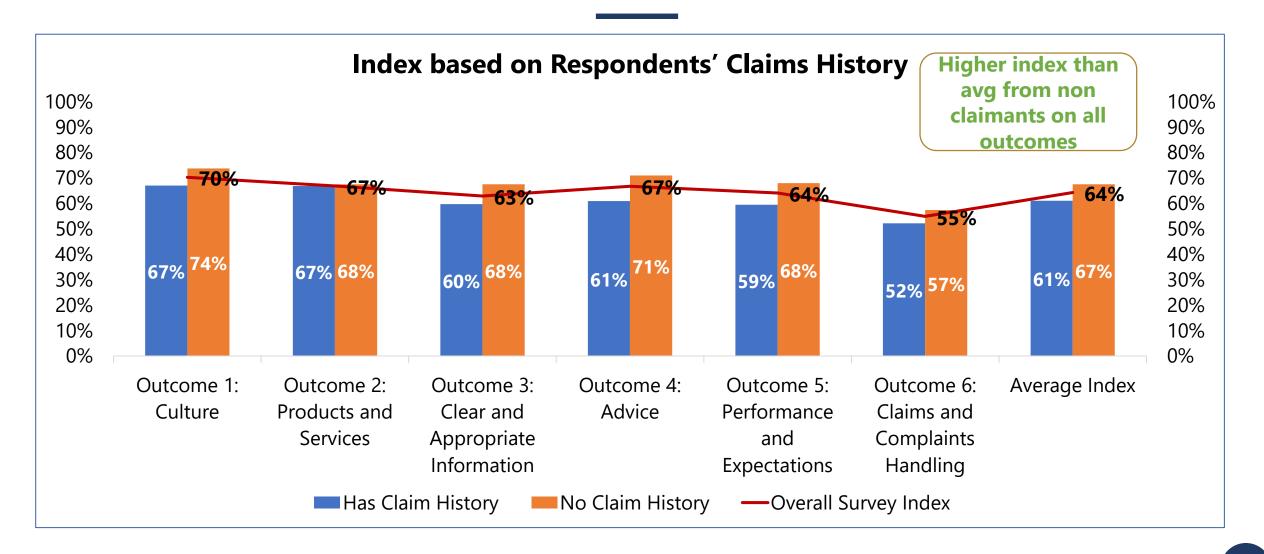




Observations



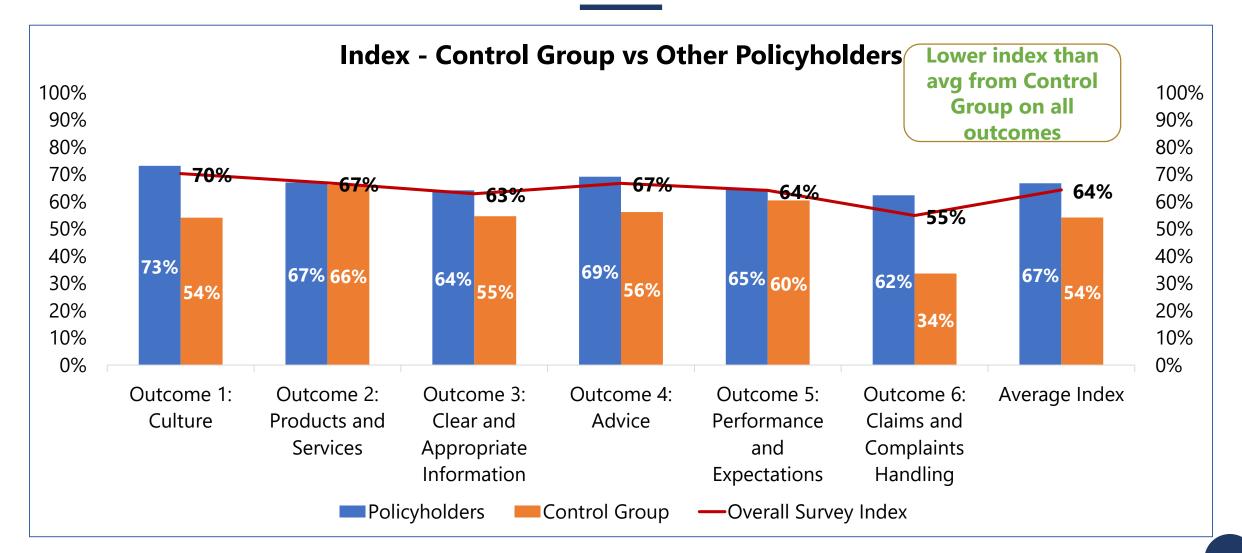




Observations







Observations Other Observations



- Significant number of respondents felt that products marketed are not suitable for their needs
- Insurance customers not always informed when new products that may better suit their needs are brought to market
- Respondents mostly felt that insurance claimants are generally treated as adversaries by insurance providers
- A very small percentage (5%) of the respondents learnt about insurance from the media



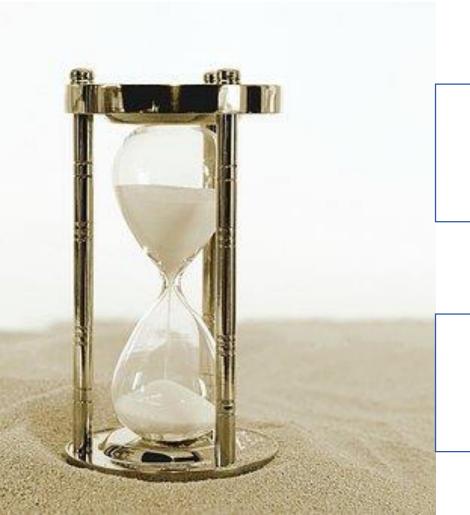




Conclusions







A lot has been done in enhancing the TCF Framework, however, noted concerns can be addressed in order to enhance service delivery

This Survey be treated as a baseline survey with follow-ups conducted regularly to monitor outcome of TCF Framework from customers' perspective



Recommendations

Way Forward





The Authority should:

- Ensure that all insurance companies entrench within their **strategic plans**, fair treatment of customers for which implementation then be monitored through diligent market conduct supervision
- Enhance their enforcement mechanisms in order to minimize incidences of unfair treatment of customers.
- Continue to sensitize all insurance companies and intermediaries on the TCF Framework.
- Require that simplified brochures be availed to insurance customers at the point of sale in the form of brief highlights of policy covers
- Continue to **educate insurance customers** on their **rights and obligations** in an insurance contract
- Monitor activities of insurance **intermediaries** to ensure implementation of the TCF Framework
- Develop **TCF guidelines** for use by the industry players
- Develop a **TCF Policy Paper** for regulatory purposes based on the findings of this Survey and the previous studies conducted



Recommendations Way Forward



Insurance Companies should:

- Prioritize fair treatment of customers as a strategic objective
- **Educate salespersons** on fair customer treatment practices
- Develop **innovative products** that are tailored to customer needs.
- Ensure that they **communicate** with customers clearly and on regular basis
- Ensure customer care desks are staffed with technically competent personnel
- Review the documentation required for proof of claim to ensure there are no unnecessary barriers to claimants

Questions Need Clarification?







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